



Sustainable Procurement Policy

20 Microns Group is committed towards sustainable procurement and aligned to the Key Elements: Governance, Supplier Due Diligence, Human Rights Risk Assessment, Complicity Avoidance, Grievance Redressal, Civil and Political Rights, Economic-Social and Cultural Rights, Health and Safety at work with Fair Operations, Social and Labor Practices as per ILO and Indian Factory Act Rules, Consumer Issues Adherence.

20 Microns Group encourage suppliers / sub-contractors to adopt practices that comply with local pollution board and guidelines towards environmental impact and deliver community benefits in relation to their own operations and throughout the supply chains in which they operate.

20 Microns Group has ongoing online / offline training initiatives as per the elements above to communicate suppliers / subcontractors on **Sustainable Procurement** and evaluating them in categories of compliance.

A handwritten signature in blue ink, appearing to read "Gaurang Gandhi".

Gaurang Gandhi
AVP - SCM

A handwritten signature in blue ink, appearing to read "Jagdish Patel".

Jagdish Patel
AVP - Purchase

A handwritten signature in blue ink, appearing to read "Peshank Patel".

Peshank Patel
VP – Sourcing